

## **Environmental Management Policy**

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As a manufacturer of automotive parts, PLAKOR CZECH s.r.o. has established and operates the following policy to minimize environmental impact, systematically manage activities related to greenhouse gases, improve management and fulfill its social responsibilities:

1. Establish an environmental management system to minimize the environmental impact generated by business activities and continuously carry out activities to improve environmental performance.

2. Transparently disclose environmental information of PLAKOR CZECH s.r.o. and comply with corporate social responsibility in response to the demands of stakeholders.

3. Provide environmental education and information to all employees and stakeholders and establish a proactive framework for responding to related risks.

4. Strictly comply with laws, regulations and regulations related to the environment and carbon neutrality, and domestic and international standards, and seek the best means to achieve sustainable management.

#### **Environmental Management System**

All employees of PLAKOR CZECH s.r.o. will conscientiously operate the environmental management system as follows:

1. PLAKOR CZECH s.r.o will establish environmental management, which includes the highest decision-making body, and will implement an environmental management system to ensure sustainable business operations by managing and supervising the implementation of environmental management throughout the company based on environmental policies and guidelines.

2. Through environmental management, PLAKOR CZECH s.r.o will respect human values, fulfill its social responsibilities, and promote sustainable growth through continuous communication with stakeholders.

3. PLAKOR CZECH s.r.o will operate its environmental management system in accordance with international standards and systematically and effectively implement environmental management by obtaining external certifications and completing internal audits.

4. To address climate change, expand resource circulation, and reduce pollutants, PLAKOR CZECH s.r.o. formulate mediumto long-term environmental management plans and operate a performance evaluation system based on environmental management objectives to raise awareness and fully integrate environmental management throughout the company.

### **Basic principles**

For the systematic and effective implementation of the environmental management policy, PLAKOR CZECH s.r.o will implement and operate the following basic principles for each area:

1. Management of energy consumption and greenhouse gas emissions

As a company that primarily uses electricity, PLAKOR CZECH s.r.o. will implement an energy management system to save electricity, increase the efficiency of energy management for the implementation of RE100 based on the analysis of this system, and support measures for the management of greenhouse gas emissions.

2. Air pollution control



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PLAKOR CZECH s.r.o has installed equipment to reduce emissions of air pollutants such as VOC (volatile organic compounds), NOx (nitrogen oxides), SOx (sulfur oxides) and dust, so that emissions are below legal limits for air pollutants.

3. Water use and water resource management

PLAKOR CZECH s.r.o is doing activity to save water waste and also will create more an infrastructure to reduce water consumption and implement internal water saving initiatives for efficient water resource management.

4. Waste management

PLAKOR CZECH s.r.o will minimize the generation of industrial waste in its facilities and reduce waste disposal by recycling, reusing, recovering, sorting and processing waste, thereby contributing to the creation of a resource-circulating society.

5. Chemical Management

PLAKOR CZECH s.r.o will comply with the requirements of the Safety Data Sheet Directives by maintaining and providing Material Safety Data Sheets (MSDS) for hazardous and chemical substances at its facilities, classifying and labeling chemicals in accordance with the Globally Harmonized System (GHS), and conducting training programs for employees on handling hazardous substances to ensure that chemicals are handled properly.

6. Biodiversity Protection

PLAKOR CZECH s.r.o has assessed the presence of endangered and legally protected species in the vicinity of its facilities and will work with stakeholders, such as community representatives and NGOs, for monitoring and ongoing postmanagement if legally protected species are identified.

7. Environmental Education

PLAKOR CZECH s.r.o will educate its employees and stakeholders on environmental issues to promote a lasting interest in environmental matters and increase environmentally friendly awareness, thus contributing to the creation of a sustainable society.

This policy shall take effect as of January 1, 2025.